

Whitehouse, OH LMOU November 21, 2000-November 20, 2003

**MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED STATES POSTAL SERVICE
AND
AMERICAN POSTAL WORKERS UNION
WHITEHOUSE, OH**

NOVEMBER 21, 2000 - NOVEMBER 20, 2003

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ARTICLE 30 ITEM 1 WASH UP PERIOD

IF NEEDED, CRAFT EMPLOYEES WILL BE PROVIDED WITH A REASONABLE WASH UP PERIOD, PRIOR TO REPORTING TO THE WINDOW, AND / OR PRIOR TO THEIR LUNCH PERIOD AND END OF TOUR.

Item 2 WORK WEEK

The establishment of a regular work week of five days with either fixed or rotating days off.

Reference: Article 8 – Hours of Work

- A. The parties agree to the establishment of a regular work- week of five days with fixed days off.
- B. Management shall afford the local president or designee the opportunity for input prior to reverting or abolishing, or reposting any basic work- week schedule.**

Item 3 CURTAILMENT OR TERMINATION OF POSTAL OPERATIONS

Guidelines for the curtailment or termination of postal operations to conform to order of local authorities or as local conditions warrant because of emergency conditions.

Reference: Article 14 – Safety and Health

It is recognized by both parties that on occasion, emergency conditions may exist, which would encourage the Employer to consider the curtailment of mail. In cases of such emergency conditions, the Employer will, prior to making a decision to curtail the mail, take into consideration such factors as:

- A. The safety and health of its employees;
- B. The degree of emergency as stated by and acted upon by reasonable governmental authorities;
- C. Threats of terrorist acts (including but not limited to the use of biological or chemical agents, explosives, or bomb threats) against the installations (or employees);**
- D. Civil disorders;
- E. Acts of God;
- F. The dropping of the inside temperature below 50° F. for a full hour;
- G. The raising of the inside temperature above 95° F. for a full hour.

Prior to taking action to curtail mail, or terminate postal operations due to emergency conditions the employer will attempt to notify the Union of its decision and plan of implementation. Also, Management shall attempt to notify all affected employees through available media.

PRIOR TO TAKING ACTION TO CURTAIL MAIL OR TERMINATE POSTAL OPERATIONS DUE TO EMERGENCY CONDITIONS, THE EMPLOYER WILL ATTEMPT TO NOTIFY THE UNION OF ITS DECISION AND PLAN OF IMPLEMENTATION. ALSO, MANAGEMENT SHALL ATTEMPT TO NOTIFY ALL AFFECTED EMPLOYEES THROUGH AVAILABLE MEDIA.

Item 4 FORMULATION OF LOCAL LEAVE PROGRAM

Formulation of local leave program.

Reference: Article 10 – Leave

ARTICLE 30 ITEM 4 LOCAL LEAVE PROGRAM

A. SCHEDULES FOR ANNUAL LEAVE IN THE CHOICE VACATION WILL BE POSTED NO LATER THAN THE FIRST WORKING DAY OF DECEMBER OF THE YEAR PRECEDING THE NEW LEAVE YEAR.

B. SELECTIONS FOR THE SCHEDULED VACATION LEAVE CHART SHALL BEGIN NO LATER THAN 7 (SEVEN) DAYS AFTER THE LEAVE CHART IS POSTED IN ORDER OF SENIORITY. IF NECESSARY, EACH EMPLOYEE WILL HAVE UP TO 48 (FORTY-EIGHT) HOURS TO HOLD THE VACATION LIST.

C. **THERE WILL BE 2 ROUNDS OF BIDDING FOR VACATION TIME. ROUND ONE WILL BE FOR SELECTIONS IN CHOICE VACATION PERIOD ONLY. ROUND TWO WILL BE FOR SELECTIONS OUTSIDE OF CHOICE AS WELL AS IN THE CHOICE VACATION PERIOD. ROUND TWO WILL START NO LATER THAN THREE DAYS AFTER ROUND ONE IS COMPLETED.**

D. (1.) ANY PERSON DESIRING TO CANCEL SCHEDULED ANNUAL LEAVE, HE / SHE MUST CANCEL AT LEAST 10 (TEN) DAYS PRIOR TO SUCH ANNUAL LEAVE. OTHERWISE, THE LEAVE MUST BE TAKEN AS SCHEDULED. IF NOTICE OF CANCELLATION IS GIVEN, THE WEEKS CANCELED SHALL BE POSTED FOR 3 DAYS (CALENDAR), AND ANYONE ABSENT WILL HAVE ONE ATTEMPT TO CONTACT THEM PER LANGUAGE IN ITEM 4.E. OF THIS LMOU.

(2.) IF AN EMPLOYEE GIVES TIMELY NOTIFICATION OF THE INTENT TO CANCEL ANNUAL LEAVE AND THE EMPLOYEE THEN WISHES TO USE ONLY PART OF THE ORIGINAL WEEK (S) SIGNED FOR, THE EMPLOYEE MUST REQUEST SAID TIME AS INCIDENTAL ANNUAL LEAVE. MANAGEMENT HAS THE AUTHORITY TO APPROVE OR DISAPPROVE SUCH REQUESTS FOR INCIDENTAL ANNUAL LEAVE.

E. IF AN EMPLOYEE IS ABSENT DUE TO SICKNESS, OR OTHER REASON, THEN ONE ATTEMPT WILL BE MADE TO CONTACT THE ABSENT EMPLOYEE BY TELEPHONE, IN THE PRESENCE OF A STEWARD, OR EMPLOYEE DESIGNATED BY THE STEWARD. THERE WILL BE A 48 - HOUR TIME PERIOD FROM THE TIME OF THE TELEPHONE CONTACT WITH THE EMPLOYEE FOR THE EMPLOYEE TO

RESPOND. AFTER THE EXPIRATION OF THE TIMED PERIOD, THE VACATION LIST WILL CONTINUE. UPON THE EMPLOYEE'S RETURN, THAT EMPLOYEE WILL BE ALLOWED TO SIGN UP FOR AVAILABLE TIME SLOTS BEFORE THE LIST CONTINUES.

F. AN EMPLOYEE CALLED FOR ACTIVE MILITARY RESERVE TRAINING DURING HIS / HER SCHEDULED CHOICE VACATION PERIOD SHALL BEE ALLOWED TO TAKE ANOTHER EQUAL AMOUNT OF ANNUAL LEAVE DURING THE CHOICE PERIOD PROVIDED THE WEEK (S) HAS NOT BEEN SIGNED FOR BY ANOTHER EMPLOYEE AND PROVIDED IT DOES NOT DEPRIVE ANY OTHER EMPLOYEE OF HIS / HER FIRST CHOICE FOR SCHEDULED VACATION.

G. THE MAINTENANCE EMPLOYEE (S) VACATION SCHEDULE WILL BE SEPARATE FROM THE CLERK CRAFT. NOTHING IN THE PRECEDING SECTIONS SHALL PRECLUDE THE MAINTENANCE EMPLOYEES FROM SCHEDULING VACATION CONCURRENT WITH THE CLERK CRAFT.

H. MANAGEMENT WILL MAKE EVERY EFFORT TO GRANT ANNUAL LEAVE OR LWOP TO APWU OFFICERS, STEWARDS AND MEMBERS AUTHORIZED BY THE EXECUTIVE BOARD, TO ATTEND NATIONAL AND STATE CONVENTIONS, CONFERENCES AND SEMINARS AND TO CONDUCT ANY NECESSARY BUSINESS OF THE LOCAL. THE OFFICERS, STEWARDS, AND MEMBERS WILL BE GRANTED THEIR CHOICE OF EITHER ANNUAL LEAVE OR LWOP FOR THESE MEETINGS AND/OR EVENTS.

I. AFTER THE VACATION CHART IS COMPLETED IT MUST BE DISPLAYED IN A PROMINENT PLACE UPON COMPLETION, BUT NO LATER THAN FEBRUARY 15TH.

J. THE BEGINNING DAY OF THE VACATION CHART SHALL BE IN ACCORDANCE WITH ITEM 11 OF THE LMOU FOR THE LEAVE YEAR.

ARTICLE 30 ITEM 5 DURATION OF CHOICE VACATION PERIOD

THE CHOICE VACATION PERIOD SHALL BE 22 (TWENTY - TWO) WEEKS COMMENCING WITH THE FIRST SATURDAY IN MAY.

ARTICLE 30 ITEM 6 BEGINNING DAY OF VACATION PERIOD

FOR ALL CRAFT EMPLOYEES THE LEAVE WEEK SHALL BE FROM MONDAY THROUGH SUNDAY, UNLESS OTHERWISE AGREED TO BY THE EMPLOYEE AND THE EMPLOYER.

ITEM 7. WHETHER THE EMPLOYEES MAY REQUEST TWO SELECTIONS

Whether employees at their option may request two selections during the choice vacation period, in units of either five or ten days.

Reference: Article 10 - Leave

A. EMPLOYEES, FULL TIME AND PART TIME, WHO EARN 13 (THIRTEEN) DAYS VACATION SHALL BE GRANTED THE OPPORTUNITY TO SIGN FOR 10 (TEN) CONTINUOUS DAYS OR 2 (TWO) 5 (FIVE) DAY PERIODS. EMPLOYEES WHO EARN 20 (TWENTY) OR 26 (TWENTY-SIX) DAYS VACATION SHALL BE GRANTED THE OPPORTUNITY TO SIGN FOR 15 (FIFTEEN) CONTINUOUS DAYS OR 2 (TWO) PERIODS (5 AND 5 OR 5 AND 10).

B. EMPLOYEES WHO BECOME ILL WHILE ON ANNUAL LEAVE DURING THE CHOICE PERIOD SHALL BE ALLOWED TO HAVE ANOTHER AVAILABLE SELECTION DURING THE CHOICE PERIOD.

C. REQUESTS FOR ADDITIONAL SELECTIONS DURING THE CHOICE VACATION PERIOD, AFTER THE VACATION LIST IS COMPLETED, WILL NOT BE UNREASONABLY DENIED, PROVIDING THERE ARE AVAILABLE WEEKS. REQUESTS FOR SUCH LEAVE MAY ONLY BE MADE AFTER THE VACATION SCHEDULE HAS BEEN POSTED BY FEBRUARY 15th, AS PROVIDED FOR IN ITEM 4 - I OF THIS LOCAL MEMORADUM OF UNDERSTANDING

ARTICLE 30 ITEM 8 JURY DUTY

A. ANNUAL LEAVE OR LEAVE WITHOUT PAY GRANTED TO EMPLOYEES, TO ATTEND NATIONAL, STATE, OR REGIONAL APWU CONVENTIONS, SHALL NOT BE CHARGED TO THE CHOICE VACATION PERIOD.

B. CLERKS ON JURY DUTY DURING THE CHOICE PERIOD SHALL BE ELIGIBLE FOR ANOTHER AVAILABLE PERIOD WITHIN THE CHOICE VACATION PERIOD.

ARTICLE 30 ITEM 9 MAXIMUM NUMBER OF SLOTS DURING PRIME TIME

A. THERE SHALL BE ONE (1) EMPLOYEE ALLOWED OFF EACH WEEK DURING THE CHOICE VACATION PERIOD.

B. SUBJECT TO THE NEEDS OF THE SREVICE, MANAGEMENT WILL MAKE EVERY EFFORT TO ALLOW AN ADDITIONAL EMPLOYEE OFF DURING THE CHOICE VACATION PERIOD.

ARTICLE 30 ITEM 10 PS 3971 OFFICIAL NOTICE

THE EMPLOYEE'S SIGNED PS 3971 WITH APPROPRIATE APPROVAL SHALL BE THE OFFICIAL NOTICE TO EACH EMPLOYEE OF THE VACATION SCHEDULE APPROVED FOR SUCH EMPLOYEE. THE PS 3971 MUST BE RETURNED TO THE EMPLOYEE PRIOR TO 14 (FOURTEEN) DAYS OF THE START OF THE VACATION WEEK (S) SIGNED FOR.

**Item 11. Beginning of the new leave year
Determination of the date and means of notifying employees of the
beginning of the new leave year**

Reference: Article 10 – Leave

**EMPLOYEES WILL BE NOTIFIED OF THE BEGINNING OF THE NEW LEAVE YEAR BY
NOTICES POSTED ON THE OFFICIAL BULLETIN BOARD(S) IN THE POSTAL
INSTALLATION, BY NOVEMBER 1ST OF EACH YEAR.**

LEAVE YEAR	BEGINS	ENDS
2002 PP 3	JAN.12, 2002	JAN.10, 2003
2003 PP 3	JAN.11, 2003	JAN 09, 2004
2004 PP 3	JAN.10, 2004	JAN 07, 2005

NOTE: THERE WILL BE 27 PAY PERIODS IN LEAVE YEAR 2004

ARTICLE 30 ITEM 12 INCIDENTAL ANNUAL LEAVE

**A. DURING THE YEAR OUTSIDE OF THE CHOICE VACATION PERIOD
(EXCLUDING THE MONTH OF DECEMBER) 1 (ONE) EMPLOYEE IN ANY LEAVE
SECTION SHALL BE ALLOWED TO USE THE REMAINDER OF THEIR ACCRUED
ANNUAL LEAVE (3 DAYS, 5 DAYS OR 11 DAYS) ON A SENIORITY BASIS. THE
INTENT OF THIS CLAUSE IS TO ALLOW EMPLOYEES TO BE ABLE TO USE THE
LEAVE THEY EARN RATHER THAN BEING FORCED TO “ BANK “ IT.**

**B ALL INCIDENTAL LEAVE REQUESTED MUST BE SUBMITTED TO THE
SUPERVISOR ON FORM PS 3971 IN DUPLICATE. THE SUPERVISOR MUST SIGN AND
DATE THE PS 3971 IN THE BOX “SIGNATURE OF SUPERVISOR AND DATE
NOTIFIED.” THE SUPERVISOR SHALL, WITHIN 48 (FORTY-EIGHT) HOURS, GRANT
OR DENY SUCH REQUESTS. FAILURE TO NOTIFY THE EMPLOYEE WITHIN THE 48
(FORTY-EIGHT) HOUR PERIOD WILL BE CONSIDERED BY THE EMPLOYEE AS
TACIT APPROVAL**

**C. THE SUPERVISOR WILL INDICATE NUMERICALLY THE ORDER OF RECEIPT OF
FORMS PS 3971 FOR EMPLOYEES REQUESTING IDENTICAL DAYS.**

ARTICLE 30 ITEM 13 HOLIDAY SCHEDULING

**A. VOLUNTEERS - FULL AND PART - TIME REGULAR SCHEDULE EMPLOYEES BY
SENIORITY.**

- 1. WHOSE REGULAR SCHEDULE INCLUDES THAT DAY.
(8 HOURS GUARANTEE FOR FULL - TIME REGULARS)**
- 2. WHOSE REGULAR SCHEDULE DOES NOT INCLUDE THAT DAY.
(8 HOURS GUARANTEE FOR FULL - TIME REGULARS)**

B. ALL CASUALS - EVEN IF OVERTIME IS NECESSARY.

C. ALL PART - TIME FLEXIBLES - EVEN IF OVERTIME IS NECESSARY.

D. ALL TE'S - EVEN IF OVERTIME IS NECESSARY.

E. NON - VOLUNTEERS:

1. FULL AND PART - TIME REGULAR EMPLOYEES ON THEIR HOLIDAY OR DESIGNATED HOLIDAY IN INVERSE SENIORITY.

2. FULL AND PART - TIME REGULAR EMPLOYEES ON THEIR SDO'S BY INVERSE SENIORITY.

F. THE POSTMASTER WILL PROVIDE A COPY OF THEIR HOLIDAY SCHEDULE TO THE UNION.

ARTICLE 30 ITEM 14 OVERTIME DESIRED LIST

A. THE " OVERTIME DESIRED LIST " SHALL BE BY OFFICE.

B. MANAGEMENT WILL MAKE EVERY EFFORT TO NOTIFY EMPLOYEES OF OVERTIME AT THE EARLIEST POSSIBLE TIME. CONSIDERATION WILL BE GIVEN TO EXCUSING EMPLOYEES, WHETHER ON OR OFF DUTY FROM OVERTIME, WHO EXPERIENCE NON - RECURRING SITUATIONS AS DEFINED IN ARTICLE 8, SECTION 5 - E.

C. SECTIONS FOR THE OVERTIME DESIRED LIST SHALL BE AS FOLLOWS:

1. DISTRIBUTION AND / OR DISTRIBUTION WINDOW CLERKS

2. MAINTENANCE

ARTICLE 30 ITEM 15 LIGHT DUTY ASSIGNMENTS

THERE WILL BE ONE (1) LIGHT DUTY (TEMPORARY / PERMANANT) ASSIGNMENT RESERVED FOR THE APWU CRAFTS.

ARTICLE 30 ITEM 16 METHODS USED IN RESERVING LIGHT DUTY ASSIGNMENTS

A. THE FOLLOWING CONSIDERATIONS SHALL BE GIVEN IN EFFECTING TEMPORARY / PERMANENT LIGHT DUTY ASSIGNMENTS, IN ACCORDANCE WITH CONTRACTUAL PROVISIONS:

1. MODIFYING EXISTING ASSIGNMENT.

2. MODIFICATION OF HOURS OF THE EMPLOYEE'S REGULAR DUTY ASSIGNMENT.

3. REASSIGNMENT TO ANOTHER CRAFT, ONLY AFTER CONSULTATION WITH THE UNION REPRESENTING THE GAINING CRAFT.

B. EMPLOYEES SHALL BE CONSIDERED FOR ASSIGNMENT TO TEMPORARY / PERMANENT LIGHT DUTY ASSIGNMENTS THEY ARE CAPABLE OF PERFORMING CONSISTENT WITH MEDICALLY DEFINED WORK LIMITATIONS / TOLERANCES.

C. NO EMPLOYEE OUTSIDE OF APWU CRAFT SHALL BE ASSIGNED A TEMPORARY / PERMANENT LIGHT DUTY POSITION WITHIN THE APWU CRAFT TO THE DETRIMENT OF ANY APWU EMPLOYEE.

D. THE GREATEST CONSIDERATION SHALL BE GIVEN TO THOSE FULL OR PART - TIME EMPLOYEES REQUESTING A PERMANENT LIGHT DUTY ASSIGNMENT.

E. EVERY EFFORT SHALL BE MADE TO FIRST REASSIGN THE REQUESTING EMPLOYEE WITHIN THE EMPLOYEES PRESENT CRAFT OR OCCUPATIONAL GROUP.

F. REASONABLE ACCOMMODATION SHALL BE CONSIDERED IN EFFECTING THESE ASSIGNMENTS.

ARTICLE 30 ITEM 17 LIGHT DUTY ASSIGNMENTS

A. THE FOLLOWING AREAS SHALL BE CONSIDERED FOR LIGHT DUTY ASSIGNMENTS, TAKING INTO CONSIDERATION PHYSICAL LIMITATIONS AND ASSIGNMENT AVAILABILITY. THIS INCLUDES, BUT IS NOT LIMITED TO THE FOLLOWING AREAS:

1. PINKS (PS 3579)

2. ACCOUNTABLE NOTICES (PS 3849)

3. CASING MAIL

4. PATCHWORK

5. ANSWERING PHONES AND OTHER RELATED SECRETARIAL DUTIES

6. NIXIES

7. CUSTODIAL SERVICES

ARTICLE 30 ITEM 18 REASSIGNMENTS WITHIN AN INSTALLATION

ASSIGNMENTS COMPRISING A SECTION WHEN IT IS PROPOSED TO REASSIGN WITHIN AN INSTALLATION, EMPLOYEES EXCESS TO THE NEEDS OF A SECTION ACCORDING TO CRAFT ARTICLES:

- 1. DISTRIBUTION AND / OR DISTRIBUTION WINDOW CLERKS**
- 2. CUSTODIAL SERVICES**

ARTICLE 30 ITEM 19 EMPLOYEE PARKING SPACES

SHOULD ADEQUATE PARKING EXIST, EMPLOYEES SHALL BE PERMITTED TO PARK ON THE PREMISES, ON A FIRST COME, FIRST SERVE BASIS.

ARTICLE 30 ITEM 20 UNION ACTIVITIES

DUE TO THE FACT THAT THE UNION DOES NOT KNOW THE DATES OF UNION ACTIVITIES, IT WILL NOT BE DETERMINED WITH THE CHOICE VACATION TIME.

ITEM 21. OTHER ITEMS SUBJECT TO NATIONAL NEGOTIATIONS

Those other items which are subject to local negotiations as provided in the craft provisions of this agreement

Reference: Specific craft articles

A. LABOR/MANAGEMENT MEETINGS:

LABOR/MANAGEMENT MEETINGS WILL BE HELD UPON THE REQUEST OF EITHER THE APWU OR MANAGEMENT. AGENDA ITEMS SHALL BE SUBMITTED 72 HOURS IN ADVANCE BY THE APWU AND MANAGEMENT. ONE UNION-DESIGNATED REPRESENTATIVE SHALL BE ON THE CLOCK PROVIDED THE TIME SPENT AT SUCH MEETINGS IS A PART OF THE EMPLOYEES SCHEDULED WORK DAY.

SENIORITY:

IT IS AGREED THAT A LIST BE POSTED ANNUALLY DURING THE MONTH OF JANUARY ON THE OFFICIAL BULLETIN BOARD, SHOWING EACH EMPLOYEE'S STANDING ON THE SENIORITY LIST BY CRAFT.

B. CITY SCHEME CHANGES:

- 1. IT IS AGREED THAT WHEN THERE ARE FOUR OR MORE CHANGES ON ANY ONE PAGE OF THE CITY SCHEME, AN UP TO DATE PAGE WILL BE FURNISHED TO EACH EMPLOYEE AFFECTED.**

- 2. ALL SCHEME CHANGES WILL BE FORWARDED TO THE MEMBERS OF THE CLERK CRAFT AS SOON AS POSSIBLE.**

ARTICLE 30 ITEM 22 POSTING OF BIDS

A. POSTING OF BIDS;

BIDS WILL BE POSTED FOR 7 (SEVEN) CALENDAR DAYS. EXCEPT FOR THE MONTH OF DECEMBER, THE SUCCESSFUL BIDDER MUST BE PLACED IN THE ASSIGNMENT WITHIN THE TIME PERIOD AS FOLLOWS:

- 1. CLERK CRAFT - TEN (10) CALENDAR DAYS.**
- 2. MAINTENANCE CRAFT - FOURTEEN (14) CALENDAR DAYS.**

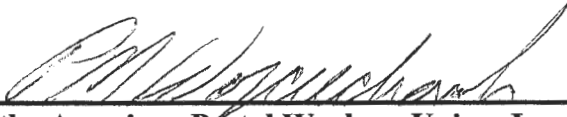
B. THE UNION'S PRESIDENT SHALL BE NOTIFIED OF ANY CHANGES AS SOON AS POSSIBLE BEFORE THEIR IMPLEMENTATION. THE FOLLOWING CONDITIONS SHALL WARRANT THE POSTING OF A BID.

- 1. A CHANGE OF MORE THAN ONE HOUR IN THE ORIGINAL STARTING TIME OF THE BID.**
- 2. A 51 % CHANGE IN DUTIES.**
- 3. CHANGE IN PHYSICAL LOCATION.**
- 4. ADDITION OR DELETION OF AN ACCOUNTABILITY.**

THIS MEMORANDUM OF UNDERSTANDING IS ENTERED INTO AT WHITEHOUSE, OHIO, BETWEEN THE REPRESENTATIVE OF THE UNITED STATES POSTAL SERVICE AND THE DESIGNATED AGENT OF THE AMERICAN POSTAL WORKERS UNION, LOCAL 170, PURSUANT TO LOCAL IMPLEMENTATION PROVISION OF THE NATIONAL AGREEMENT.



**For the United States Postal Service
Postmaster, Whitehouse, OH**



For the American Postal Workers Union, Local 170

WHITEHOUSE OHIO LOCAL MEMORANDUM OF UNDERSTANDING
November 21, 2006 – November 20, 2010

This memorandum of understanding is entered into at Whitehouse, Ohio between the representative of the United States Postal Service and the Designated agent of the American Postal Workers Union, Local 170, pursuant to local implementation provision of the National Agreement.

For the United States Postal Service, Whitehouse, Ohio

For the American Postal Workers Union, Local 170

WHITEHOUSE OHIO LOCAL MEMORANDUM OF UNDERSTANDING
November 21, 2006 – November 20, 2010

ITEM 22 POSTING OF BIDS

A. Posting of Bids:

Bids will be posted for seven calendar days, except for the month of December. The successful bidder must be placed in the assignment within the time period as follows:

1. Clerk craft - ten calendar days
2. Maintenance craft – fourteen calendar days

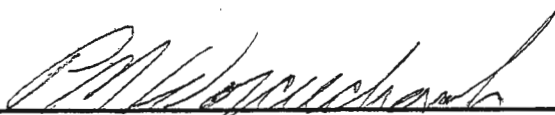
B. The union's president shall be notified of any changes as soon as possible before the implementation. The following conditions shall warrant the posting of a bid.

1. A change of more than one hour in the original starting time of the bid.
2. A 51% change in duties.
3. Change in physical location.
4. Addition or deletion of an accountability.

THIS MEMORANDUM OF UNDERSTANDING IS ENTERED INTO AT WHITEHOUSE, OHIO, BETWEEN THE REPRESENTATIVE OF THE UNITED STATES POSTAL SERVICE AND THE DESIGNATED AGENT OF THE AMERICAN POSTAL WORKERS UNION, LOCAL 170, PURSUANT TO LOCAL IMPLEMENTATION PROVISION OF THE NATIONAL AGREEMENT.



For the United States Postal Service
Postmaster, Whitehouse, OH



For the American Postal Workers Union, Local 170